# Graduate Quality Assurance Engineer

To pursue our mission of “helping clients achieve their greatest potential using the power of technology”, we are looking for a graduate engineer to help us develop and deliver business critical projects for our customers using agile methodologies.

Reporting into the Quality Assurance Manager, this will be a hands-on quality engineering role within an agile team working in a highly collaborative manner with our technical leads, developers, business analysts and scrum masters. As a Quality Assurance Engineer, you will primarily be responsible for ensuring the quality of our software. As this will involve close, daily interaction within the context of an agile team, your communication and people skills will need to be superb. If you are passionate about using best-in-class QA engineering practices to ensure high-quality software is delivered to our customers, then you are the right person for this job. This role will provide a huge learning opportunity for the right candidate.

Job Purpose

We are looking to for a Graduate Quality Assurance Engineer. The role offers the successful candidate an excellent opportunity to interact with many and varied projects and to advance their career within a successful and expanding bespoke software development organisation. This role is an entry level position based in our Limerick office, it is an excellent opportunity for an enthusiastic candidate interested in a career in Test engineering. The successful candidate will report into our Quality Assurance Manager.

## Main Responsibilities

**Interpersonal Responsibilities:**

* Actively contribute to an agile mindset and a positive working environment within the team.
* Actively participate in the creation of high-quality software within agreed project deadlines.
* Ability to have a positive impact on others and communicate openly and directly to individuals or groups at all levels.
* Actively participate in and contribute to your team’s continuous improvement practices.
* Demonstrate a proactive approach to “getting things done”, accountability & ownership and the ability to prioritise your own workload.

## **Technical Responsibilities:**

* Developing and executing both automated and manual testing solutions
* Liaises with development team to ensure resolution of system defects.
* Design, develop and execute test plans.
* Analyse requirements and review acceptance criteria to ensure they are fit for purpose.
* Translate technical requirements into automated and manual test scripts.
* Create comprehensive and well defined test scripts that are traceable back to requirements.
* Writing automation test code using C# or other compiled languages

## Required Skills

* Degree or Higher Dip in a computing related discipline or equivalent experience.
* Previous experience working with test automation tools preferably selenium webdriver would be preferable but not essential.
* Previous experience working in a software team developing software using agile methodologies would be desirable but not essential.
* Ability to have a positive impact on your colleagues and communicate openly and directly to individuals or groups at all levels.
* Ability to problem solve and participate in continuous improvement practices.
* Demonstrates a proactive approach, getting things done, accountability & ownership, prioritises own workload.
* Excellent written and verbal communication skills in English as this will be a customer-facing role.
* Self-motivated and enthusiastic.
* Willingness to travel, if required.

This job description is a summary of the typical functions of the role, not an exhaustive or comprehensive list of possible role responsibilities, tasks and duties and is subject to review. The responsibilities, tasks and duties of the job holder might differ from those outlined in the job description and other duties, as assigned, might form part of the job.